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### ***Professional Background***

Tim's practice focuses primarily on representing the many and varied players in the construction industry on a wide range of issues. His work includes negotiating contracts, challenging the bid process, securing payment, asserting mechanics' lien and bond claims, and preparing or defending all types of construction claim-related litigation. Tim also has a broad range of experience in real estate and other commercial and personal transactions and disputes. He is prepared and well capable of going to battle in the courtrooms and arbitration forums for his clients, although his first preference is always to maximize a client's result while reasonably minimizing their exposure and expense. Toward this end, Tim also serves as a skilled and successful mediator in a wide range of construction, real estate, business, and personal disputes. As an arbitrator, Tim is prepared and willing to make the tough decisions with a reasoned eye focused on the evidence, not on the parties.

### ***Education & Career Path.***

How does one of the best lawyers in the State of Minnesota end up providing great value and sound legal counsel from the lofty confines of The Rosedale Tower? Here is the quick story. After growing up in the Red River Valley, Tim found himself advancing through Saint John's University in Collegeville, MN and the University of North Dakota before earning his undergraduate degree, with highest distinction, from the University of Minnesota in 1980. After a brief stint with the United States Postal Service, Tim graduated at the top of his class from William Mitchell College of Law in 1984.

Tim graciously accepted his first offer of employment with the historic Saint Paul firm of Moore, Costello, & Hart. For the next twenty years, Tim learned the fine arts of advocacy and the law from some of the best construction lawyers, advisors, and litigators in the Midwest. The early 2000's brought more than a few changes to Tim's life, several flatly unexpected. Realizing that change can be good, Tim joined the fine construction lawyers at Hammargren & Meyer, P.A. in the spring of 2004. There, Tim continued his construction practice but also served both individuals and businesses in many walks of their personal and business lives. Tim also continued to rapidly build his hard-earned and well respected reputation as one of the best mediators and most fair-minded arbitrators in the ADR world. Sadly, perhaps, for reasons that stretched outside of his guiding hands, Hammargren & Meyer, P.A. abruptly closed its doors in the summer of 2015. Finding his dresser drawer mostly devoid of silk stockings, Tim passed on several gracious opportunities to practice with many fine lawyers in several of the finest law firms in the Midwest. Instead, long having a yearn to continue going the long way, Tim decided that he can best and most efficiently serve clients, and his growing roster of committed ADR participants, from a new "tower." The Rosedale Tower in one of the most convenient locations in the Twin Cities . . . . Roseville, Minnesota.

Tim carries an AV-rating with Martindale-Hubbell, the highest possible rating for both competency and ethics. For many years, he was an adjunct professional of law at William Mitchell College of Law. Tim has been regularly nominated by his peers for inclusion in *Minnesota Super Lawyers*.<sup>®</sup> Here are some of the things that those who know him best, clients, attorneys, and confidants, say about him:

- Smart and decisive.
- An experienced litigator who is well capable of taking your matter through trial and appeal if necessary.
- A fair and strong communicator.
- Efficient and value-driven.
- Savvy problem-solver who can advise on your range of options and help you arrive at some straightforward answers.
- One hell of a good mediator and arbitrator.